

# Organizations Grow **When** People Grow.



Organizations are only as strong as their people. Investing in employee development helps individuals grow and organizations thrive.

## WHEN PEOPLE HAVE OPPORTUNITIES TO GROW



### 4.2x

#### MORE ENGAGED

Employees who are supported to learn new skills are 4.2x more likely to be engaged at work.



### 57%

#### HIGHER RETENTION

Organizations with learning cultures experience significantly higher retention rates.

## BUT MANY EMPLOYEES DON'T FEEL **THEY HAVE THAT OPPORTUNITY**



### 30%

Only 30% of employees strongly agree someone at their work encourages their development.



#### #1 REASON EMPLOYEES LEAVE

Lack of career development remains one of the top reasons employees leave organizations.

## INVESTING IN EMPLOYEE GROWTH

helps organizations retain talent, strengthen leadership, and build healthier workplace cultures.



BOOST equips professionals at any stage in their career with hands-on professional development designed to enhance their growth and confidence in the workplace.

**BOOST**  
ELEVATE YOUR POTENTIAL